CO-OP BRIEFING

Updated: July 2021

Attendance: (Please Scan and fill the form)



³ Person In Charge

Co-op Placement Coordinator

- Name : Ms. Alison Hii
- Email : atshii@pilley.edu.my

Co-Op Academic Supervisor

- 1. Mr. Dominic Hu B.A. (Hons) in Accounting
- 2. Ms. Teo Jie B.A. (Hons) in Marketing
- 3. Ms. Tiong Huoy Ci– B.SC. (Hons) in Finance & Investment

4 What Is Co-Op?

- Internship for UCSI programmes
- 3 course modules (Co-op 1, Co-op 2 & Co-op 3)
- °2 months real workplace training experience.
- Compulsory subject.
- Each module carries 3 credit hours and grades based on written assignments & employer's evaluation upon completion.

5 Placement Requirements

- Must complete 60% of the course work each year / level with a minimum CGPA of 2.0 (50-59%).
- Most employer require a minimum CGPA of 2.5 (65%) or more.
- A student who has not met the academic prerequisites is not eligible for co-op and has to defer the co-op term.
- Co-op 1 prioritize soft skills training. Students may apply for administrative or support services job.
- Co-op 2 and 3 must be related to your course.

6 5 Steps To Complete Placement Process

- **Step 1.** Create or edit **CV/ resume** and prepare a **Cover Letter** (Samples provided).
- Step 2. Source & secure a Co-Op placement offer find your own placement or through Co-Op Placement Coordinator (for Co-Op 2 & 3 you are encourage to look for your own Co-Op Placement).
- Step 3. Submission of Appointment Letter from the company OR Confirmation & Acceptance Slip + Co-op Job Approval Form (to be approved/ signed by respective Co-op Academic supervisor).
- **Step 4. Obtain & Submission** of assignments (from/ to) your respective program Academic supervisor before due date.
- Step 5. Submission of Co-op Employer evaluation form & Co-Op placement experience survey form (to Co-op Coordinator) at the end of placement (before due date).

7 Important Forms to Use

<u>Confirmation and Acceptance Slip</u> - A form to be completed by the company after they have accepted your application.

<u>Job Approval Form</u> – to be completed by students and signed by Co-Op supervisor.

<u>Co-Op Student Evaluation Form</u> – to be completed by the Company Supervisor / Employer at the end of Co-op period.

<u>Co-Op Placement Experience Survey Form</u> – to be completed by the student at the end of Co-op period.

Samples of the above forms are attached for reference & is available on MPI website at this link:

<u>http://www.pilley.edu.my/ucsi-co-operative-education-</u> placement-programme/

8 **Co-Op Schedule**

- The Co-Op term is scheduled annually from 1
 Nov to 31 Dec of each year. (Subject to changes by UCSI).
- Graduating students who would be completing your final year can apply for your Co-op in January Semester, May Semester or Sept Semester.

Obtaining A Co-Op Placement

• What to do:

- √ Ensure your CV/ Resume is up to date.
- √ Start early to apply for Co-op job (as early as May).
- √ Regularly check your email to stay updated to company reply.
- √ Reply and confirm any interview invitations.
- ✓ Inform interviewers if you are unable to make it to the given interview timeslot.
- ✓ Dress appropriately for an interview; preferably in formal unless informed otherwise.
- √ Seek for help and advise from Faculty if you need.

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• What NOT to do:

- × Do not forget to spell-check your Resume before sending it to recruiter.
- × Do not only start to look for your Co-op job a month before commencement.
- × Do not lie in your application.
- × Do not be ill-prepared for your interview.
- × Do not be late for an interview.
- × Do not miss any opportunities given.

DOs & DON'TsAccepting a Co-Op Placement

• What to do:

- √ Check and **understand your offer letter** before accepting it.
- ✓ Make sure the work-term fulfills your requirement Co-op duration.
- √ Be sure of your **duties & responsibilities**.
- √ Ensure it fulfills your Co-op level requirements.
- √ Be sure of your **working days & hours**.
- √ Be sure of all **terms & conditions**.
- √ Sign & accept the offer upon checking all the above.
- ✓ Consider all conditions before accepting the job.

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• What NOT to do:

× Do not sign offer that you are **unclear** of.

× Do not sign & accept **multiple offer letters** for the same duration.

× Do not assume your **duties & responsibilities**, **working hours** and / or **duration**.

13 DOs & DON'Ts Confidentiality

• What to do:

- V Request for permission to include confidential company information in your Co-Op report.
- ✓ Ensure you are aware of any confidential policy that your Co-Op company may have.
- √ Keep your computer locked when not in use.
- ✓ Keep a password to protect sensitive files and documents.

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• What NOT to do:

× Do not post or share confidential information to any third parties.

\times Do not misuse or forge signatures.

- × Do not leave sensitive information lying around the office.
- × Do not synchronize any personal devices to company's computer without consent from your supervisor.
- × Do not install unauthorized software in your work computer.

15 DOs & DON'Ts Resignation

- What to do:
- ✓ Obtain approval from both your Faculty & Co-Op supervisor before resigning.
- V Seek advice from a professional in the field and / or your Co-op supervisor before resigning.
- ✓ Read the terms & conditions, and / or company's policy on resignation.
- √ Be professional in all your actions (both written & verbal)
- ✓ Submit a **formal resignation letter** along with an **apology letter** to your supervisor and a copy to your Faculty & the Co-op supervisor.

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• What NOT to do:

- × Do not resign without approval from your Faculty & Co-Op supervisor.
- × Do not resign via text message or voice mail message.
- × Do not leave a bad impression.
- × **Do not leave a Co-Op placement** because you 'don't like it' or 'thought it would be different'.
- × Do not take company property with you (including office supplies).

17 DOs & DON'Ts Taking Leave / Time Off

- What to do:
- ✓ Obtain approval from both your Faculty and Co-Op supervisor.
- ✓ Obtain approval & acknowledgement from your company supervisor.
- ✓ Understand the company's policy on taking leave or time-off, if any.
- ✓ Immediately inform your company supervisor, Faculty & Co-Op Supervisor if you are on any medical or emergency leaves on a working day.
- \vee Do provide supporting documents.

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• What NOT to do:

- × Do not be absent from work without any notice.
- × Do not take time off / leave without your Faculty, Co-Op Supervisor & Company supervisor's approval.
- × Do not take time off/ leave without company supervisor's consent.

19DOs & DON'TsTermination & Layoff

• What to do:

- ✓ Immediately inform your Faculty & Co-Op supervisor on any terminations or layoffs.
- ✓ Provide sufficient evidence if deemed as wrongful termination.

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• What NOT to do:

× Do not withhold the termination or layoff information until the end of the Co-Op term.

× Do not make false or negative statement that damage the reputation of the company or employer after being terminated.

21 Clash With Examination

- Students can take leave <u>3 days for 1 subject (including exam day)</u>
 - if exam on Sunday (can take leave on Friday and Saturday)
 - if exam on Monday (can take leave on Saturday and Sunday)
 - if exam on Tuesday (can take leave on Sunday and Monday)
 - if exam on Wednesday (can take leave on Monday and Tuesday)
 - if exam on Thursday (can take leave on Tuesday and Wednesday)
 - if exam on Friday (can take leave on Wednesday and Thursday)
 - if exam on Saturday (can take leave on Thursday and Friday)
- Students can take leave <u>4 days for 2 subjects</u> in <u>one day or continuous days</u> (<u>including exam day</u>).

22 **Notes**:

- Students will need to get the approval from Company and need to inform Co-op Coordinator or Co-op Supervisor (by email, or call 084-322268) if company had approved. Students need to submit the approval letter for leave from the company together with experience form.
- Extra leave (MORE THAN 3 OR 4 DAYS) will not be accepted even though company approved it. (you may refer to Co-Op Student Handbook in section 13.3)
- Failure to do so will result in a FAIL grade.
- For more information, you may refer to Student Co-op Policy:

http://www.pilley.edu.my/ucsi-co-operative-educationplacement-programme/

23 Sample – Confirmation & Acceptance Slip

CONFIRMATION AND ACCEPTANCE SLIP

To: Co-Operative Placement Coordinator

METHODIST PILLEY INSTITUTE Jalan Lily, P.O.Box 760 96008, Sibu, Sarawak.

Attn: Ms. Alison Hii

Tel: 084-322268

Fax: 084-320623

Fax:

From: Company Name: Address:

Tel:

I / We hereby accept / do not accept the student(s) for Industrial Placement.

Immediate Work Supervisor (Full Name)	
Position	
Contact Number	
Email	
Date	
Company Cop	
Signature	
Name of student(s) accepted	
Duration of Employment	
Working Days & Hours	
Allowance (Optional)	RM per month/ per day/ not applicable

STS-11-F1 REV.01-09/2020

24 Sample – Co-Op Job Approval Form

Student No	Full Name (underline summer)	Programme Enrolled	Year Co-Op	Term (i.e. KP Le
Telephone No		Emeil Address		
ompany Name:				
epertment		Immediate Supervisor:		
elephone No:	F	ecsimile No:	Emeil:	
flice Address:				
		(state/province) (p	out code, ally)	(country)
eason(s) For Co-op Jo				

Student Name	Signature	Date

SCHOOL/CENTRE SECTION (Please obtain Co-up Coordinator approve)

	Checklist For Full Approval (Please inite/ in appropriate column)	Vertiled by Co-op Coordinator/HoD/HoP
1.	Above student section fully completed	
2	Letter of Appointment from Co-op Employer which includes at least the following:	
	 duties and responsibilities 	
	duration of employment	
	 working hours 	
	 ellowance (if applicable) 	
	 name of immediate work supervisor 	
	 signature of Co-op student indicating acceptance of Job Offer 	
3.	Letter from student stating obtained own job (If Letter of Appointment is not yet issued)	
Co-c	op Coordinator / Head of Department (HoD) /	•
Head	I of Programme (HoP) Approval: (Please to: appropriate tou)	
(3ranted Not Granted	
Ren	narke:	

Co-op Coordinator / Head of Department (HoD) / Head of Programme (HoP) Approval (Name & Signature)

FORWAD-2001 Rev.00, Effective 16 Jan 2018 Date

25 Sample - Co-Op Assignment Submission Form

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UCS.	I
UNIVERSIT	Y

Faculty of Management and Information Technology Coursework Submission Form BA (Hons) in Marketing KAD1051:- COOPERATIVE PLACEMENT 1

Student Name:	Student ID:			
	Programme: COOP TERM JAN - FEB MAC - APR MAY - JUN	2015		
Assignment Number/Title: Due Dete: Assignment Weightage: 50%	JULY - AUG SEP - OCT NOV - DEC	2015		
All work must be submitted by the due date. If an extension is granted, this must be specified with the extended due date and a s	ignature from the i	ecturer or	tutor.	
Extension until	Lecturer/Tutor			
Student's Statement: I hereby declare that the work submitted is my own. I confirm that I have read and un regard to plegiarism, and that Plegiarism, Collusion and Cheating in this work will be		ensity regu	lations w	ith
If you require an acknowledgement receipt of this assignment,	Student Signature Date			
Receipt of Assessment				
Assessment Received by	Date/Time			
Student's Checklist: I have met the following Assessment Criteria (Check El re	levant boxes)	Wig.	Mark	%
A) Assignment		50%		
(1)				
(2)				
(3)				
(4)				
B) Employer Evaluation		50%		
			TOTAL:	
Co-op Supervisor's Comments:		Repo	vt Grede:	
Co-op Supervisor's Signature Date		0 = To 1 = Ve 2 = M 3 = Fa	KEY: tally inack ty poor ef nimum tefactory inty good to	effort
			ry good cellent	

Note: Assignment questions to be obtain from your respective Academic Co-ord. of your programme

Sample - Co-Op Placement Experience Survey Form

Co-Op Placement Experience Survey Form

UCSI Education Sdn. Bhd. (185479-U)

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Student Name :						
Student ID :						
Programme :						
Co-Op Level :						
Co-Op Company :						
A) Overall assessment of my Co-Op Placement experience.						
Please tick (\checkmark) the relevant boxes for the below: On a scale of 1-5 (1=Poor, 5=Excellent, and NA=Not Applicable), rate your experience on the following skills:	1	2	3	4	5	NA
1. The Co-Op Placement has strengthened my confidence in my career/academic programme						
2. I feel more prepared for my career after completing my Co-Op Placement						
3. The Co-Op Placement experience has positively influenced my educational and career goals	2					
4. During my Co-Op Placement, I demonstrated discipline	3					
5. During my Co-Op Placement, I demonstrated competency in professionalism / work ethics	1	2				
6. During my Co-Op Placement, I demonstrated competency in problem solving skills		~				
7. During my Co-Op Placement, I demonstrated competency in communication skills		S				
8. During my Co-Op Placement, I demonstrated competency in teamwork		FR				
9. I was able to successfully adapt to the location and surrounding of my Co-Op Placement		N				
10. I practiced more self-reflection throughout my Co-Op Placement period		17				
11. UCSI University's coursework has prepared me for my Co-Op Placement experience	- A	2				

Note: Completed by students

(B) My Co-Op Placement experience has open the doors for me to future job offer(s) Yes

(C) The company where I worked during my Co-Op Placement has already offered me a job, for when I graduate Yes No

(D	Please rate	yourself in the following areas:-	
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1	2	з	4	5	NA
Others :					

FORM/SAA-CECS/PESF_12 REV: 00_230913

27 Sample - Co-op Student Evaluation Form

	Methodist Pilley Institute
	Co-Op Student Evaluation
~	(TO BE COMPLETED BY EMPLOYERS)
Studer	nt Name:
Studer	nt ID No.:
Co-op	term: (please tick J the correct work term and the year)
	🗆 1 Sep - 31 Oct (Year:)
	🗆 1 Nov – 31 Dec (Year:)
	Other (please specify) Term:) (Year:)
	This form is to be completed by the Co-Op/ Intern's Supervisor.
1) Kindly u	se one form per student.
2) You ma	y photocopy/re-print this form if necessary.
3) This ev perform	aluation should be completed by the individual in the best position to assess the student's ance.
A discussion	of the evaluation with the student would be most beneficial to his/her career development.
Co-Op In Ma	ayela:
Please submi	t hardcopy to their respective Co-Op coordinator in faculty prior to the LAST DAY of Co-Op.
Co-Op in Ov	
Please email	softcopy to their respective Co-Op coordinator in faculty prior to the LAST DAY of Co-Op.
	ay choose to complete and submit the evaluation form in the following ways: by of this form to:
Method Jalan Li	ul ative Education & Career Services (CECS) Ist <u>Elliev</u> , institute ly, 96000 Sibu, Sarawak (084) 322268
OR	
(b) Softcop	y of this form to CECS Office @ Email: atshil@pilley.edu.my

Note: Completed by employers

Co-Op Placement Flow Chart Procedures

BEFORE CO-OP







WHAT CONSTITUTES A RESUME?

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Key Components

- Personal Profile brief about yourself
- **Objective** why do you want to apply?
- Education past & current
- Skills & Strengths Soft & hard skills
- **Experience** past work experience (if any)
- References from lecturers or past employers

(Note: remember to include your contact information)



CONTACT ME AT

• Address:

ᅌ Email:

www.reallygreatsite.com

@reallygreatsite

SKILLS SUMMARY

- Able to use apps/ applications.....
- •••• Able to use Microsoft Word, Excel,.....
- •••• Able to do full set of accounts



JANE DOE

STUDENT AT UCSI UNIVERSITY AT METHODIST PILLEY INSTITUTE, SIBU.

PERSONAL PROFILE

I am a final year student at UCSI University taking a Degree
in B.A. in Accounting. I am experienced in

WORK/ INTERNSHIP EXPERIENCE

Westheon FGW | Oct 2017 - present

- Conduct day-to-day project coordination, planning, and implementation across multiple teams
- Create functional and technical application documents

Senior UX Designer

Pixelpoint Hive | Jan 2014 - Sept 2017

- Managed complex projects from start to finish
- Collaborated with other designers
- Translated requirements into polished, high-level designs

www.reallygreatsite.com

in @reallygreatsite

SKILLS SUMMARY

- Able to use apps/ applications.....
- Able to use Microsoft Word, Excel,.....
- •••• Able to do full set of accounts
- •••• Enterprise Resource Planning
- •••• Staff and User Training
- Process Improvement

STUDENT AWARDS/ PARTICIPATION

Most Outstanding Student of the Year, MPI (2015)

MPI Student Council President

Design Awards, College (2012)

WORK/ INTERNSHIP EXPERIENCE

Westheon FGW | Oct 2017 - present

- Conduct day-to-day project coordination, planning, and implementation across multiple teams
- Create functional and technical application documents

Senior UX Designer

Pixelpoint Hive | Jan 2014 - Sept 2017

- Managed complex projects from start to finish
- Collaborated with other designers
- Translated requirements into polished, high-level designs

EDUCATIONAL HISTORY

Diploma

Masters in Project Management | Jan 2013 - Dec 2014

- Studied project planning, coordination, and ethics
- Worked with various startups on launching new apps and services

Cliffmoor College

BA Product Design | Dec 2008 - Dec 2012

- GPA: 3.26
- Minor in Management
- Thesis involved studying several technology companies and optimizing their product design process

SAMPLE 2

Profile Photo

CHRIS SMITH

83 Prospect Road • Orlando, FL 32837 (407) 555-8975 • <u>ChrisSmith@msn.com</u>

OBJECTIVE

Part time position as a clerk in a dental office

PERSONAL SKILLS AND ASSETS

I am a hard working young lady who is willing to learn more. I am responsible, motivated, educated and punctual. I am friendly person who enjoys helping others.

EDUCATION Winter Park High School

Winter Park, FL Aug 2005–present

- Graduating May 2009
- GPA 3.0
- Relevant Courses: Business Systems Technology, Marketing, Biology
- Received an award for being a best student

WORK EXPERIENCE

2005-present Pizz Waitress

Pizza Paradiso

Orlando, FL

- Provided excellent guest service
- Dealt with complaints
- Took orders and served guests in timely manner
- Handled cash

WORK EXPERIENCE

VALLEY STATE BANK, Huntington, IN Bank Teller, Summers 2005 & 2006

- Provided friendly, professional customer service
- Issued money orders, travelers checks, loan payments and deposits/withdrawals

COMPUTER SKILLS

Experienced with Macintosh, IBM PC, Windows XP, Microsoft Word, Microsoft PowerPoint, Microsoft Excel, and Microsoft Publisher

LANGUAGES

Bilingual Spanish and English

REFERENCES

Kristin Tiong (Lecturer) Methodist Pilley Institute Telephone: Email: John Doe (Supervisor) Starbucks Telephone: Email:

Always obtain permission from references in advance and provide them with current resume!

You can also find free resume samples and templates on the internet.

Remember to attach your <u>academic</u> <u>result</u> to your resume!

Always include a <u>Cover Letter</u> with your resume!

WHAT CONSTITUTES A COVER LETTER?

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Heading:

YOUR NAME

ADDRESS

DATE

NAME OF COMPANY ADDRESS OF COMPANY SAMPLE COVER LETTER

Internship Position

Body:

Dear Sir/Madam,

Re: Application for Internship

My name is and I am currently pursuing a Bachelor of (Hons) in (in collaboration with UCSI University) at Methodist Pilley Institute. My study requires me to gain internship experience as part of my course requirement and as an <u>accounting (change to suit your programme)</u> major, I am looking forward to experience <u>accounting</u> work in the real world.

As such, I am writing in to apply for the <u>accounting</u> intern position at your company. My required internship period will be from <u>1 September 2021 to 2 February 2022</u> (*change to suit your programme*). I have also enclosed a copy of my resume for your viewing and consideration.

My key strengths would include teamwork, effective communication with others and time management to ensure my work is done on time). I have a comprehensive understanding of <u>accounting</u> principles and knowledge to apply into <u>accounting</u> work. I also have knowledge in computer applications such as Microsoft Word and Excel. Please see my resume for additional information on my experience.

I can be reached anytime via email at or mobile no. and I look forward to hearing from you about this opportunity and how I can contribute to your company.

Thank you for your time and consideration.

Ending:

I can be reached anytime via email at or mobile no. and I look forward to hearing from you about this opportunity and how I can contribute to your company.

Thank you for your time and consideration.

Sincerely,

alisonhii

[YOUR NAME TYPED]

YOUR NAME

ADDRESS

DATE

NAME OF COMPANY ADDRESS OF COMPANY SAMPLE COVER LETTER

Internship Position

Dear Sir/Madam,

Re: Application for Internship

My name is and I am currently pursuing a Bachelor of (Hons) in (in collaboration with UCSI University) at Methodist Pilley Institute. My study requires me to gain internship experience as part of my course requirement and as an <u>accounting</u> (*change to suit your programme*) major, I am looking forward to experience <u>accounting</u> work in the real world.

As such, I am writing in to apply for the <u>accounting</u> intern position at your company. My required internship period will be from <u>1 September 2021 to 2 February 2022</u> (change to suit your programme). I have also enclosed a copy of my resume for your viewing and consideration.

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I can be reached anytime via email at or mobile no. and I look forward to hearing from you about this opportunity and how I can contribute to your company.

Thank you for your time and consideration.

Sincerely,

alisonhii

[YOUR NAME TYPED]



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Scan to join *** MPI Degree Student *** group in facebook



THANK YOU!

Please Make Sure You Had Fill Your Attendance before you leave!